

**AGENDA ITEM 7 REVENUE BUDGET AND COUNCIL TAX LEVELS 2023/24
REVISED APPENDIX 4 (PAGE 47 OF THE AGENDA)**

2023/24 Draft Budget Analysis

Budget Code	2022/23 Revised	Inflation Other Pressures		2023/24 Draft	
	Annual Budget			Savings	Annual Budget
	£000s	£000s	£000s	£000s	£000s
1. EMPLOYEE COSTS					
Full-time Firefighters	25,425	2,273		-117	27,581
Retained Firefighters	2,842	256	126		3,224
Auxiliary Firefighters	39	2	39		80
Control Room Staff	1,922	171		-32	2,061
Corporate staff	5,318	497	913		6,728
Fire Authority and Chief Executive Office	1,162	59		-123	1,098
Transformation	419	20	20		459
Pension Costs	1,607				1,607
	38,735	3,278	1,098	-272	42,837
2. PREMISES COSTS					
Repairs, Fees and Security	804	40			844
Rent and Rates	903	45			948
Cleaning and refuse	329	16		-67	278
Utilities	654	33			687
Property Insurance	32	2	28		62
	2,722	136	28	-67	2,820
3. TRANSPORT COSTS					
Maintenance, fuel, tyres and testing	995	50			1,045
Vehicle hire and car club	16	1		-7	10
Travel Costs including subsistence, public transport	25	1			26
Insurance - Vehicles	77	4	99		180
Car Allowances	316	16		-112	220
	1,429	71	99	-119	1,481
4. SUPPLIES AND SERVICES					
Equipment and Supplies	1,093	55	133		1,281
Fees and Services	1,517	76	92	-62	1,623
Communications and ICT	2,732	137	234		3,102
Expenses and Allowances	65	3			68
Scrap Cars and Extrication Challenge	50	3			53
Other supplies and services	579	29	263		871
Training Costs	683	34	41		758
Other employee costs - Inc. Medical Intervention, CRB Checks, Long Service Gratuities	34	2	74		110
	6,754	338	837	-62	7,867
5. OTHER COSTS					
Capital Financing Costs	741				741
Efficiency Savings	0				0
Collection Fund	0				0
Contingency	690	35	-491		234
Investments in Service Developments and Cost Pressures	1,000		-758		242
	2,431	35	-1,249	0	1,217
TOTAL EXPENDITURE	52,072	3,857	813	-520	56,222
6. INCOME					
Government Grants	-6,931		452		-6,479
Other Income	-185		-75		-260
TOTAL INCOME	-7,116	0	377	0	-6,739
NET REVENUE BUDGET BEFORE USE OF RESERVES	44,956	3,857	1,190	-520	49,483
7. RESERVES					
Transfer from Reserves	-419				-600
NET REVENUE BUDGET REQUIREMENT	44,537	3,857	1,190	-520	48,883

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Analysis of Budget Changes

Budget Changes	£'000	£'000	%
Revenue Budget 2022/23		44,956	
<u>Provision for Pay and Price Increases</u>			
Grey and Gold Book Staff (assume 7% in July 2022 and 5% in July 2023)	2,760		
Green Book Staff (assume 5% in April 2023)	496		
Prices Increases (assume 5% increase in CPI)	601		
		3,857	8.6%
<u>Other Spending Pressures</u>			
Increase in on-call contracts	126		
Increased resilience for Auxiliary firefighters	39		
Additional Fire Safety posts to improve resilience in Fire Protection to be funded from Reserves	280		
Additional Corporate Staff cost following review of Establishment	323		
Increased Insurance Costs following renewal of insurance cover	227		
Increase in External Audit Fees	32		
Increase in Occupational Health Contract following renewal	60		
Additional costs associated with new foam strategy	100		
Increase in IT contract following renewal	234		
Additional provision for training costs	41		
Increased employee costs associated with agency staff	74		
Utilisation of Contingency to mitigate Grey Book Pay Award	- 491		
Increased income from Investments	- 75		
Reduction in Section 31 Grants from Government	452		
Reduction in Investment Budget	- 252		
Other Changes (net)	20		
		1,190	2.6%
<u>Investments</u>			
Approved restructure of Human Resources and Corporate Assurance Teams, and additional posts in Fire Investigation Team and Resource Planning Unit.	310		
Investment in software and Fire Investigation Resources	163		
Investment in supplies and services	33		
To be funded from the Investment Budget	- 506		
		-	
<u>Savings</u>			
Employee savings from realignment of roles and reduction in overtime costs.	- 272		
Reduction in travel allowances post COVID	- 119		
Reductions in cleaning contract costs	- 67		
Savings against supplies and service costs.	- 62		
		- 520	-1.2%
Draft Revenue Budget 2023/24		49,483	10.1%